

MIE-U Acceptance Program for Junior Faculties from International Partner Universities

This program actively accepts junior faculty from partner institutions overseas, aiming to enhance internationalization and improve the research capabilities of our university, to accelerate the initiatives for achieving the Faculties and Graduate Schools Vision 2030, and to deepen the relationship with partner institutions and revitalize international exchange.

In the future, we aim to continually accept distinguished international students in our graduate schools to thereby develop and secure people who can support the growth and development of our region, which is the future driving force of Mie University.

1. In principle, any eligible foreign junior faculty member shall be a teacher either in a university with which Mie University has established an inter-university agreement, or in a university with which Mie University has established an inter-department agreement and with which Mie University plans to establish an inter-university agreement in the future.
2. The position of such foreign junior faculty member in Mie University shall be as either a lecturer or an assistant professor. The job content of the foreign junior faculty members in Mie University shall be education and research work, and shall not include clinical work.
3. The maximum acceptable number of foreign junior faculty members is two, each year.
4. The period of admission of each foreign junior faculty member is no more than one year.
5. In principle, foreign junior faculty members shall be preferably 39 years of age or younger, until the end of his or her period of admission.
6. The salary of the foreign junior faculty members shall be based on an annual salary system, and the personnel expenses shall be expenses under the discretion of the President. The details of the salary for each foreign junior faculty member shall be

determined by consultation between our university and the university overseas to which that foreign junior faculty member belongs.

7. The foreign junior faculty member shall be ultimately decided by the President, after going through the applications submitted by heads of departments and others, upon review and selection by the Board of Officers.